

Modern Slavery Statement 2018

We have a workforce of c500 employees in the UK, delivering construction support services.

Our values and our culture guide us to operate ethically and transparently. Consequently, we are committed to ensuring that Modern Slavery does not exist in our workforce. This statement is supported by our wider business policies in the areas of recruitment, whistleblowing and code of conduct.

When tendering for future business or seeking commercial partnerships, modern slavery forms a key part of our due diligence, reviewing the policies and processes that are in place in this area, and how potential partners are auditing progress in tackling the risks of modern slavery.

With respect to modern slavery, it is important to note that at present we do not have supply chain partnerships within our operating model. Should we consider supply chain operating models in the future, our suppliers and sub-contractors would be required to comply with our existing business practices in this area.

Our policies and procedures are kept under regular review, alongside supplementary staff training.

This Modern Slavery Statement has been approved by the board of directors of all relevant group companies.

Signed by



M. Holt

Chief Executive Officer